



Each student introduced themselves, stated their college plans and shared information on their senior projects. They were congratulated by the Board.

- 1. Karen Wildemann**
- 2. Alexander J. Whaley**
- 3. Alankrati Bhadoria**
- 4. David Rich**
- 5. Sean Kirchman**
- 6. Rosemary Yonushonis**
- 7. Janelle Peters**
- 8. Katherine Fisher**
- 9. Evan Watkins**
- 10. Clayton Auton**
- 10. Anthony C. Sanders**

### **Columbus East High School Top Ten Seniors:**

Mrs. House, Columbus East Guidance Director, noted that the Top Ten Seniors represent their classmates well as artists, athletes and in academics. She noted that their success begins with passion and that they have what it takes to be successful.

Each student introduced themselves, stated their college plans, shared information on their senior projects and shared a little known fact about themselves. They were congratulated by the Board.

- 1. Anna Guse**
- 2. Emma Jones**
- 3. Kaitlynn Milvert**
- 4. Chase Abram**
- 5. Beau Burbrink**
- 6. Nicholas Angle**
- 7. Isaac Richardson**
- 8. Kayla Halterman**
- 9. Molly Connor**
- 10. Katherine Bolte**

### **Columbus North High School Best Practice:**

Mr. Jensen shared that the BCSC Diversity Leadership Council has focused on how to be culturally responsive and Columbus North has taken this challenge to heart. They have aligned culture responsiveness with the Universal Design for Learning (UDL) framework and Positive Behavior Instructional Supports (PBIS).

Mr. Clark, Columbus North Principal, shared that at Columbus North they have found a way to fit UDL, PBIS and cultural responsiveness together to create deeper learning for one and all. Mr. Clark thanked Mrs. Scott, Assistant Principal, for her efforts in preparing the presentation.

Columbus North Student, Lillyanne Pham, read a poem she had written titled “An Average Day” that won first place in the 2015 Langston Hughes Poetry Contest.

Daniel Ho, North PBIS Team Member and Special Education Coordinator, Janae Norman, North Dean, and Jim Pfaffenberger, North Teacher and Continuous Improvement Council President, shared the efforts Columbus North is making around cultural responsiveness. They are working on recognizing and addressing cultural biases in the environment, learner outcomes, instruction, curriculum, assessments and materials that could be a barrier to student learning. Statistics were shared on gender focus, socio-economics/poverty, special services, and race/ethnicity. A graphic was shared that demonstrated the diversity in a classroom at Columbus North High School. Columbus North administrators and staff are intentionally focusing on

improvements around culture responsiveness through UDL, PBIS and Habits of the Mind. Teacher Training information was shared and data was shown on demographic student performance. Columbus North will continue to review data to increase their awareness related to diversity and cultural responsiveness.

The following information was shared in response to questions from the board.

In a diverse classroom, learning can be deeper and more meaningful due to the contributions coming from students with different backgrounds.

### **FACULTY AND STAFF FOCUS FOR ACTION (5.0)**

#### **1) Request for Approval of Human Resources Recommendations:**

- a. Appointment of Brett Findley as the Principal of Columbus signature Academy-Lincoln Campus

Dr. Quick shared that it was a pleasure to recruit talent and help grow that talent. When Mrs. Dixon, Northside Middle School Principal, was looking for an Assistant Principal she was asked to find someone that would someday be a head principal. Brett Findley was that person and he has become the Administrator they hoped he would. Dr. Quick shared Mr. Findley's education background and work experiences. He introduced Mrs. Findley and shared that their first child was due to arrive in October. Dr. Quick requested approval of the appointment of Brett Findley as the Principal of Columbus Signature Academy-Lincoln Campus.

Mrs. Dayhoff-Dwyer made a motion to approve the appointment of Mr. Findley as the Principal of Columbus Signature Academy-Lincoln Campus and Mr. Bryant seconded the motion.

Dr. Quick recognized the selection committee, the Lincoln staff and Elementary Principals that were present to support Mr. Findley.

Upon a call for the vote, the motion passed unanimously.

Mr. Findley thanked his wife, Michelle, for her support and he thanked the board and cabinet for the opportunity. He noted his wonderful experience at Northside Middle School and shared his appreciation of Mrs. Dixon as a mentor and friend. He said Mrs. Dixon had helped him prepare for this next step. He shared his excitement to join the CSA-Lincoln staff. He thanked the CSA-Lincoln staff for welcoming him and noted that he looks forward to learning more about project-based learning and is excited to build on their past success.

- b. Additional Human Resources recommendations

Dr. DeClue requested approval of the Human Resources recommendations as presented. This included an additional sheet given to the board that evening.

Mr. Stenner made a motion to approve the Human Resources recommendations and Mrs. Verbanic seconded the motion.

Upon a call for the vote, the motion passed unanimously.

Dr. Quick shared that the board had approved Paul Ferguson as a Social Studies teacher at Columbus North who will also serve as the Boys' Varsity Basketball Coach. Dr. Quick introduced Mr. and Mrs. Ferguson and their five sons that were in attendance. He shared Mr. Ferguson's coaching experiences.

Mr. Ferguson shared that he was excited for the opportunity and thanked the board, Mr. Clark and Mr. Hester, Columbus North Athletic Director, for the opportunity to teach and to coach high school basketball. He has seen the passion in the state of Indiana for basketball and the impact a strong program can have on the community. He noted that he was highly motivated to build on the success at North. As a classroom teacher, he plans to influence students to be successful in the community. He shared that he was proud to be a part of the tradition at Columbus North High School.

### **PUBLIC DIALOGUE:**

No one spoke at this time.

### **STUDENT AND STAKEHOLDER FOCUS (3.0)**

#### **2) Comments of Individuals and Delegations:**

No one signed in to speak.

#### **3) Board Commendations:**

Mr. Stenner congratulated Columbus North High School for being recognized as a 2015 U.S. Department of Education Green Ribbon School. This award confirms the commitment the corporation has made to environmental stewardship, student and staff health and sustainability education.

### **MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)**

#### **4) School Board Policy Revisions:**

Dr. Quick shared that the primary work of the school board is to develop policies. He presented the rationale for the updates and noted the board, cabinet and key personal had reviewed them prior to the board packet. Dr. Quick noted that the board would be asked to approve the policies at the next board meeting.

The following information was shared in response to questions from the board.

The policy company, NEOLA, will review the new education laws at the close of this legislative session and send the corporation more policy recommendations if necessary.

**5) School Attorney Report:**

No report was shared.

**6) School Board Member Reports:**

Mrs. Verbanic attended the Family School Partners board meeting where they looked at the need for additional funding. They serve 157 families that include 217 children. There are families on a waiting list.

There was a Districting and Facility meeting where the committee looked at enrollment and building needs.

There was a Diversity meeting where cultural responsiveness was discussed and how to best implement Universal Design for Learning to address and understand the instructional needs of all students. Diversity is a hot-topic and it is important to reflect on how far the corporation has come and on the work we still need to do in the classroom.

**7) Cabinet Report:**

Ms. Heiny reported that BCSC has an agreement with the Indiana Department of Education to have all schools take ISTEP by pencil and paper. The test booklets have been ordered.

Mr. Jensen noted that this year the ISTEP test is a new test and in two years there will be another new test. There will be no trend data due to changing the test.

Dr. Quick noted that the ISTEP is testing test questions. If half of the students get a question right and half get it wrong, the question will stay. If more than 60% get a question right, they will pull the question. If more than 40% get a question wrong, they will throw out the question. This is not diagnostic and a poor way to decide questions for the test.

Mr. Jensen shared that Dale Nowlin, Columbus North Math Department Chair, is on the National Assessment of Educational Programs (NAEP) Governing Board. He has worked hard to get this Board to come to Indiana. Columbus will host the annual meeting on May 14<sup>th</sup> and 15<sup>th</sup>. There will be national media coverage and the Governing Board will tour Columbus North.

